



SPFPA | Grievance

**International Union, Security, Police and Fire Professionals of America (SPFPA)
and Local Union No. _____, SPFPA**

GRIEVANCE

Company:

Unit:

Grievance No.:

Date:

Shift:

**This Grievance is filed pursuant to Article _____ of the Agreement between
and the International Union, SPFPA and
Local Union No. _____ as follows:**

Basis for Grievance:

Contract Provision Violated:

Relief Requested:

Discussed in 1st Step by:	With:	Date:
_____	_____	_____
Union Representative/Title	Company Representative/Title	
_____	_____	_____
Grievant (Print)	Union Representative (Print)	Management (Print)
_____	_____	_____
Grievant (Signature)	Union Representative (Signature)	Management (Signature)
_____	_____	_____
Date	Date	Date

SUBMIT ORIGINAL TO COMPANY, AND RETAIN A COPY FOR THE UNION

P R O T E C T T I M E L I M I T S

Disposition by Management: (1st Step)

"X" One choice only.

**Grievance
Satisfactorily
Settled**

Appealed

Union Representative Signature

Date

Date: _____

Company Representative Signature

Date

Disposition by Management: (2nd Step)

"X" One choice only.

**Grievance
Satisfactorily
Settled**

Appealed

Union Representative Signature

Date

Date: _____

Company Representative Signature

Date

Disposition by Management: (3rd Step)

"X" One choice only.

**Grievance
Satisfactorily
Settled**

Appealed

Union Representative Signature

Date

Date: _____

Company Representative Signature

Date