



International Union, Security, Police and Fire
Professionals of America (SPFPA)

Fourteenth Constitutional Convention

" The Right Direction "



Service Education Organizing
You share the vision . . .
. . . You make the difference!

International Executive Board



*David L. Hickey
International President*



*Dennis T. Eck
International Secretary-Treasurer*



*Dwight E. Duley
Vice President at Large*



*Mike Swartz
Vice President
Region 3*



*Mark A. Crawford
Vice President
Region 4*



*Kerry C. Lacey
Vice President
Region 6*



*Daniel Payne
Vice President
Region 7*



*Bobby R. Jenkins
Vice President
Region 10*



*Terry J. Fowler
Vice President
Region 11*



*Bernard Hudley
International Trustee
Local 127, Florida*



*Joseph Durbin
International Trustee
Local 502, Pennsylvania*



*Louis Washington
International Trustee
Local 256, Texas*

Department Directors



*Steve Maritas
Organizing*



*Harold Trigg
Nat'l Securitas*



*Eugene McConville
Special Projects*



*Howard Johannssen
Senior Advisor*



*Brian Gibbons
CAST*



*Rick O'Quinn
DOD/NASA*



*Joe Brucato
CASH*



*Penny Warner
Securitas*



*Dean Hess
Homeland*

International Office Staff



*Kim Berra
Executive Secretary*



*Carol Azar
Executive Secretary*



*Gloria Sanders
Asst. Bookkeeper*



*Kari Kriebel
Bookkeeper*



*Joanne Vance
Secretary*



*Mary Mulvany
Secretary*



*Sylvia Galindo
West Coast Office*



*Mary Jo Maneri
East Coast Office*



*Leslie Pyles
Secretary*



*Joyce Prego
Receptionist*



*Julie Marchione
Asst Bookkeeper*

Mission Statement

Vision

To be recognized by our members, companies, and other unions as the leading labor organization specializing in the representation of security, police, and fire professionals in the world.

Goal

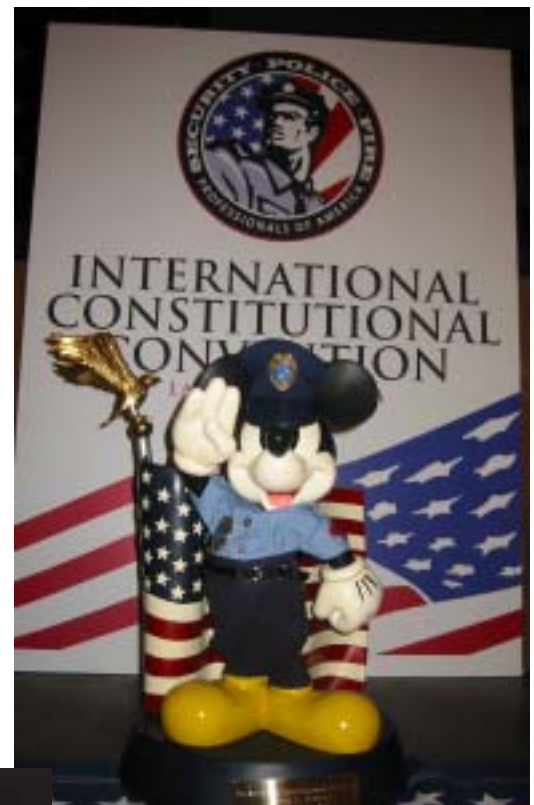
To provide improved, consistent service to our members and locals by dedicating ourselves to the steps necessary to move our Union forward and maintain a level of excellence.

Mission

To better serve our Locals through improved communication, while maintaining a strong financial base and staying committed to the overall needs of our members and their families.

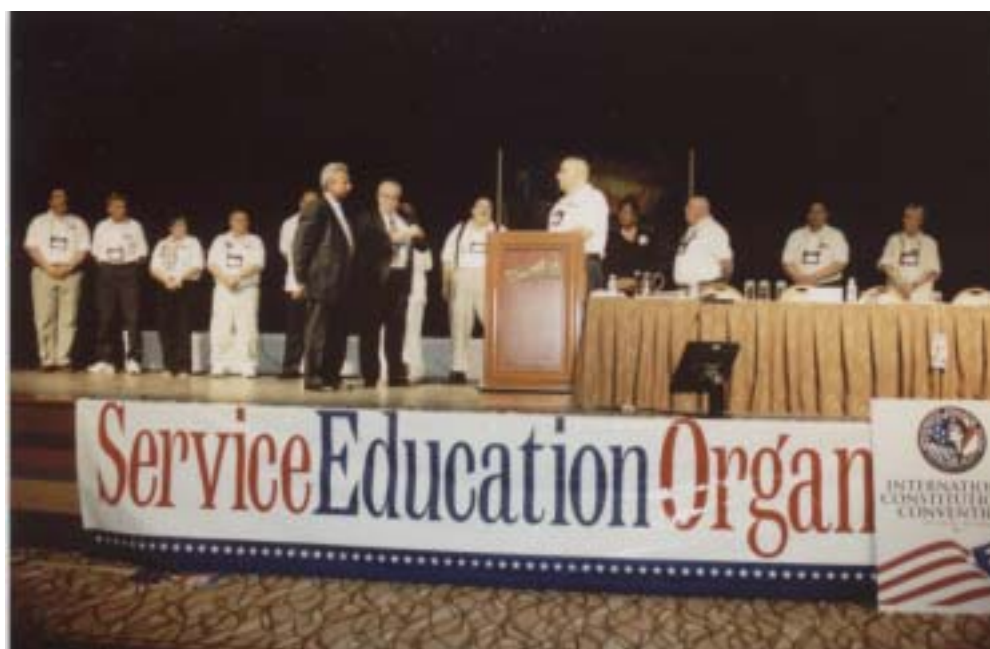
Values

Uncompromising honesty, unyielding integrity, dedication, trust and respect.



A special "thank you" to all SPFPA CAST members at Walt Disney World in Orlando, Florida, for making special arrangements for "Mickey" to fly into Las Vegas for the Fourteenth Constitutional Convention!

Brian Gibbons, President, Local 603, Walt Disney World, Orlando, Florida, and SPFPA Cast Members present President David L. Hickey with a special dedication statue of Mickey Mouse, reporting for duty wearing a "one of a kind" SPFPA uniform.



Harold Trigg, National Securitas Director and our wonderful Securitas members present President Hickey with a "special recognition" award to show their appreciation and support for our President and this great Union.

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Service Education Organizing

Convention 2005 - The Right Direction

A strong future for Security Professionals nationwide!



International President David L. Hickey addresses Convention 2005 with a focus on Service, Education and Organizing.

"Together we are strong and united. SPFPA will achieve the improvements our members truly deserve."

*David L. Hickey
International President*



The International Union, Security, Police and Fire Professionals of America (SPFPA) hosted its Fourteenth Constitutional Convention on May 9th, 10th and 11th, at the Rio All Suites Hotel in Las Vegas, Nevada. The International Union is proud of its tradition of funding airfare and hotel expenses to gain overwhelming attendance and **a true democratic voice** for SPFPA members.

International President David L. Hickey and the International Executive Board set an aggressive plan for leading security professionals in the **"Right Direction"** of better service, improved training programs, reliable health and retirement pro-

grams for members and their families, aggressive organizing plans, creating new districts and building communications.

It was an exciting and positive event! Many new locals and members were in attendance and stood ready to address important issues. The Delegates faced a full agenda each and every session, and remained committed to provide support and solutions to policies and procedures that will further advance SPFPA and its members!

Each and every member should be proud of the Delegates and the work they accomplished. Together we are strong and united. SPFPA will achieve the improvements our members truly deserve.



Gordon A. Gregory, SPFPA General Counsel and Parliamentarian for Convention 2005.



International Secretary-Treasurer Dennis T. Eck confirms the Delegate seating, roll call tally and voting strength for each Local Union.



Mary, Joyce and Kari are busy at the delegate registration and check-in with an overwhelming participation from SPFPA Locals.

Las Vegas Labor leaders welcome SPFPA



Special guests from the Culinary Workers and Police Union welcomed SPFPA members to Las Vegas!



ROTC Honor Guards proudly opened the ceremonies at the Fourteenth Constitutional Convention.



President Hickey and David E. Bonior work together to protect workers rights and build the labor movement for security professionals.



Keynote Speaker David E. Bonior, former U.S. Congressman, Chair of American Rights at Work and Professor of Labor Studies at Wayne State University addressed important issues about "Protecting the Right to Organize, What's at Stake for America's Workforce".

Special Ceremonies

SPFPA is proud to recognize our many Sisters and Brothers for their outstanding contributions to our Union and our Country!

Two special ceremonies were held to honor SPFPA members and their families.

■ A "Glow" Ceremony was held to remember those we have lost and hold dear to our hearts.

■ A special recognition was given to over 132 SPFPA members who have served in the military in the "War Against Terrorism".

SPFPA is Proud of our Members!



President David L. Hickey is accompanied by Mona Swain, Eric Coln, Jerry Heyman and Marva Jones in this special recognition ceremony.

Delegates enjoy an "Island Cocktail" Reception

A special reception gave Delegates the opportunity to meet their fellow officers from the United States, Canada and Puerto Rico.



The SPFPA Convention Logo Ice Sculpture was only one of the really "cool" surprises featured at the Island Cocktail reception!



Special entertainment performances by "Hot Lava" and their "Polynesian Dancers" created an ambiance of Island Tropical fun!



Dave Clancy and his wife enjoy the evening of fun and excitement!



Enjoying the food, fun and great company.



America Morallas (Puerto Rico) visits with her new friend Evette Swartz. Go Region 3!



The "Balloon Guy" has been sighted visiting many SPFPA members and guests!



Special times are had by all!



Viva Las Vegas!



Mark Crawford enjoys the company of guests and friends!



Thumbs up to a great gathering!



A wonderful buffet was enjoyed by SPFPA members and their guests.



Dan Payne and Local 1 Delegates and friends from California relax and enjoy the party and festivities!



Laney Moore and Dwight Duley enjoy a fine evening!



SPFPA is one great union!



Eric Coln and Brian Gibbons take time out to have some fun!

A wonderful event!



David L. Hickey
International President



Message from the International President
State of the Union Address

**Leading Security in
“The Right Direction”**



International President David L. Hickey addresses delegates at the Fourteenth Constitutional Convention

Highlights of President Hickey's State of the Union Address at the Fourteenth Constitutional Convention

It is my privilege and pleasure to tell you that our great Union is strong and growing stronger each day.

We are stronger in numbers because of increased organizing and increased membership. We are stronger in reputation, prestige and influence because we do not back down from challenges.

From a noble heritage we proceed to a brighter future as the country's largest union of security professionals only.

Indeed, we are organized to stay. We have stayed for 57 years, and we continue our forward march on behalf of security officers in the United States, Canada and Puerto Rico.

I want to thank the International Officers, International Representatives, both full and part-time, International office staff, and our

professionals, attorneys, CPA's, money managers and pension consultants for their dedicated service. We have operated as a team to serve our members and the cause of our Union.

The life blood of this Union or any other union is organizing. Without it we cannot grow and we cannot meet the competition of numerous security contractors.

I am pleased to advise you that we have organized over 10,000 security officers in the last five years.

A review of the policies of other international unions disclose that the SPFPA provides more service on more subjects on issues for its Local Unions and members, including legal services.

In each of the last five years, the International Union has sponsored and conducted Security Summit Conferences. At these conferences, experts from the security industry, government officials, attorneys and staff members have made presentations on a variety of current subjects. Instruction has been aided by handout material, videos, overhead projectors and PowerPoint.

Our interest and support of education is further demonstrated by the Scholarship Program, which last year alone awarded \$6,000 toward scholarships to deserving sons and daughters of SPFPA members. The SPFPA does more for our members than any security union in the country, and I'm proud to be part of it. God bless you and the SPFPA.

“God bless you and the SPFPA”

Outstanding Participation!

Convention 2005 welcomed many new locals and long standing members.
It was a great opportunity for everyone who attended!

Constitutional amendments were discussed and voted on by SPFPA Delegates!



Lou Tartack
Local 506 - Pennsylvania



Region 3



Region 7



Jerry Heyman
Local 127 - Florida



Region 4



Pacific Region



Betty Charles
Local 166 -Ohio



Region 6



Gerald McDonald
Local 249 - Missouri



Region 10



Jeff Wise
Local 48 - Texas



Region 11

**Get involved!
Make a difference!**



**SPFPA
leadership is
dedicated to
SERVICE!**

Your Voice Counts!

Election of International Officers!

International Officers re-elected for a five-year term



*Penny Warner
Local 149, Lansing, Michigan*

“It is for me a high honor and privilege to place in nomination for the office of International President a union brother who I admire and respect. It is an opportunity I readily accepted because of my admiration for this person and the need of our Union for continued dedication and effective leadership.”

*Penny Warner
May 9, 2005*



Sister Penny Warner, President, Local 149, proudly nominates David L. Hickey to serve as SPFPA International President for another term.



Dwight E. Duley elected by Delegates in the newly created position of “Vice President at Large” to assist in servicing members at the International level. Welcome aboard, Dwight!



Mark A. Crawford was newly elected as “Vice President, Region 4”. Mark is dedicated and has strong leadership ability. Welcome!

Congratulations to newly elected Officers!



President Hickey is proud to recognize the newly elected International Officers and appointed representatives. (L-R) Bobby Jenkins, Dwight Duley, Daniel Payne, Kerry Lacey, Mike Swartz, Terry Fowler, Mark Crawford (International Vice Presidents) and Jim Allen, Brian Gibbons, Dwayne Phillips, Lloyd Jones, Tony Seefeld, Harold Trigg and Jim Jones.

Victory for Hickey/Eck/Duley!

“The Right Direction”



Pumped up members lead the parade to support the “Hickey/Eck/Duley” team to Victory!



Sister Laverne and Brother Fatunbi (Washington DC) are happy to participate and demonstrate their support!



Congratulations Bernard Hudley, Joseph Durbin and Louis Washington! International Trustees re-elected for another 5-year term.

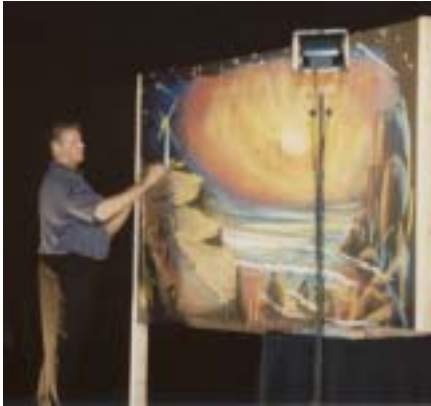
Installation Ceremony of International Officers



Family and friends proudly witness the International Officers taking their oath of office by James L. Allen, (former Vice President, Region 4)

***Congratulations
on your Victory!***

A great time to remember!



An outstanding performance by Sam Glenn "The Chalk Man", who received two standing ovations from SPFFA Delegates.



James L. Allen receives a very special "retirement" award for his many dedicated years of service to the SPFFA and the Labor Movement. "James L", we wish you all the best!



Show me the money! Many delegates took a "spin at the wheel" and won great SPPFA promotional items!



Everyone sparkled at the "Mardi-Gras Gala Dinner Dance". It was great fun for everyone!

**International Union,
Security, Police and Fire
Professionals of America (SPFFA)**
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Address Service Requested

